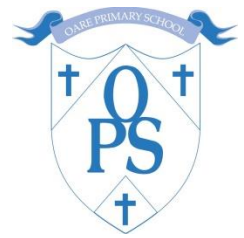




**Governor Impact Statement –  
Oare CofE Primary School LGB  
Review of 2019/2020 and Objectives for 2020/21**



The Local Governing Body (LGB) of Oare School, which is part of the Excalibur Academies Trust, currently consists of 2 Community Governors, 1 Parent Governor, 1 Staff Governor, 2 Foundation Governors, (reflecting the fact we are a Church School), and the Principal, ably supported by our Clerk, Cathryn Poole.

Within the Excalibur Academies Trust it is the role of the LGB to oversee the standard and quality of education in the School and the welfare of our children. The Governors are committed to ensuring a safe and secure environment in which children are provided with a high-quality education and are valued, nurtured and supported. Additionally, the LGB acts as a critical friend to the Principal and other staff providing positive support and challenge and fulfils a monitoring and evaluation role.

The LGB meets 6 times a year and formal minutes are taken by the Clerk. Governors are expected to, and do, attend meetings regularly. They also become involved in specific areas of school as Link Governors covering areas such as Literacy, Maths, Safeguarding, SEN, Finance and Health and Safety. Topics covered at the meetings are wide ranging and include the academic progress and results that the children attain in SATS, the provision for children with Special Educational Needs (SEN) and progress on action points in the Academy Improvement Plan which highlights focus areas for the School. The Principal reports regularly on the performance and attainment of children in all year groups in the key areas of Reading, Writing and Maths and details plans that there are to address any areas of perceived weakness.

All Governors undergo regular safeguarding training and additionally some Governors have undertaken more in-depth training in this area.

The Link Governors visit School to meet with the teacher who is primarily responsible for a subject across the entire School. At these meetings they will discuss with the teacher how the school is performing in that area and identify action that can be taken. It is their role to both challenge and support that teacher and to listen to the children so that they can express their views. After these meetings written reports are prepared which are then made available to all Governors. This helps to ensure that that the entire LGB has a full picture of what is happening in School.

The Chair of Governors, Margaret Thompson, meets regularly with the Principal with whom she has an excellent relationship. She is always available to meet parents if they wish and can be contacted through the school office.

The LGB, along with the wider Excalibur Academies Trust, also takes the well-being being of the staff, who are incredibly important to the education of our children, very seriously and we now have a Well-being Link Governor whose role is to monitor this, and support staff as required.

The LGB was delighted to be able to celebrate some excellent Key Stage 2 results in Reading, Writing and Maths at the end of the 2018/19 academic year all of which were

above the national average. Our younger pupils also performed well in Phonics and at Key Stage 1. The Governors will be working with the staff to ensure that this continues.

Our last Church inspection, known as a SIAMS, and OFSTED inspection both rated the school as good. The staff and children are to be commended for this.

The significant challenges of the Coronavirus in the academic year 2019/20 on both staff and pupils must be noted. The Chair of Governors provided outstanding support to the school during this period. This included:

- Regular visits to school
- Regular communication with the Principal
- Mental health & wellbeing support to the Principal and the staff
- An overview of the remote learning provision & the quality of education provision
- Support to parents

The LGB understood the predicament of the school and two governors supported the wellbeing of staff on site by providing physical presence and support during the school day to ensure the safe and secure running of school.

Looking forward to 2020/21, these are the objectives agreed by the LGB:

- September – review of provision over lockdown, including pupil voice
- Marketing group to be convened
- Link governor roles to be reviewed and reassigned in line with the AIP in term 2
- Governor ad-hoc visits into school – more visible presence of governors in school
- Governor recruitment – recruit at least one new parent governor